

CHAPTER 140.

[ H. B. 74. ]

STATE OFFICERS AND EMPLOYEES—VACATIONS.

AN ACT relating to vacation leave of subordinate officers and employees of the state government; amending section 133, chapter 7, Laws of 1921 and RCW 43.01.040; and adding four new sections to chapter 43.01 RCW.

*Be it enacted by the Legislature of the State of Washington:*

SECTION 1. Section 133, chapter 7, Laws of 1921 and RCW 43.01.040 are each amended to read as follows:

Amendment.

Each subordinate officer and employee of the several offices, departments, and institutions of the state government shall be entitled under their contract of employment with the state government to not less than one working day of vacation leave with full pay for each month of employment if said employment is continuous for six months.

Number of days each year.

Each such subordinate officer and employee shall be entitled under such contract of employment to not less than one additional working day of vacation with full pay each year for satisfactorily completing the first two, three and five continuous years of employment respectively.

Extra days for continuous service.

Such part time officers or employees of the state government who are employed on a regular schedule of duration of not less than one year shall be entitled under their contract of employment to that fractional part of the vacation leave that the total number of hours of such employment bears to the total number of hours of full time employment.

Part time officers and employees.

Each subordinate officer and employee of the several offices, departments and institutions of the state government shall be entitled under his contract of employment with the state government to accrue unused vacation leave not to exceed twenty-five working days. Officers and employees transferring within the several offices, departments and institu-

Accrual of vacation leave.

tions of the state government shall be entitled to transfer such accrued vacation leave to each succeeding state office, department or institution. All vacation leave shall be taken at the time convenient to the employing office, department or institution.

New section.

SEC. 2. A new section is added to chapter 43.01 RCW to read as follows:

Payment in lieu of vacation time.

Officers and employees referred to in section 1 of this act whose employment is terminated by their death; reduction in force; resignation; dismissal; or by retirement and who have accrued vacation leave as specified in section 1, shall be paid therefor under their contract of employment, or their estate if they are deceased, or if the employee in case of voluntary resignation has provided adequate notice of termination.

New section.

SEC. 3. A new section is added to chapter 43.01 RCW to read as follows:

State institutions of higher learning.

State institutions of higher learning may prescribe such rules and regulations as they may determine governing vacation leave for academic and professional personnel.

New section.

SEC. 4. A new section is added to chapter 43.01 RCW to read as follows:

Supplemental rules and regulations.

The several offices, departments and institutions of the state government may prescribe supplemental rules and regulations that are not inconsistent with the provisions of this act with respect to vacation leave of subordinate officers and employees thereof.

Severability.

SEC. 5. If any provision of this act, or its application to any person or circumstance is held invalid, the remainder of the act, or the application of the provision to other persons or circumstances is not affected.

Passed the House March 3, 1955.

Passed the Senate March 2, 1955.

Approved by the Governor March 15, 1955.